



Faith Network of the East Bay



Annual Report 2009 - 2010

A Letter From the President



Among several contributing factors that led to the founding of Faith Network in 2001 are the following:

- Our foster son returned to our family in 1998 which prompted me to start tutoring 3rd grade boys at Redwood Heights Elementary as an Oakland Heroes volunteer.
- In the spring of 2000 Oakland School Superintendent Dennis Chaconis invited clergy to Mills College. After presenting a “State of the Schools Report,” Mr. Chaconis looked at us straight in the eyes and challenged us and our congregations to “adopt a neighborhood school,” adding, “Oakland’s children need your support!” Suddenly I wondered what it would take to tap the good will of the faith community, and what kind of infrastructure would be required to organize and sustain such a collaborative effort.

A year later Faith Network was formed as a 501(c)(3) nonprofit for the purpose of building community support for urban public schools. “Giving hope to disadvantaged children,” was our expressed mission. September 13, 2001 we adopted our first school in East Oakland with the support of two nearby congregations. Today, with the assistance of some 400 volunteers using their talents in a variety of ways and 45 diverse community partners, we are serving 36 schools in low-income neighborhoods.

Faith Network is looking forward to celebrating its 10-year anniversary in 2011. This upcoming milestone prompted us to embark on a strategic planning project beginning in February 2010 to help us refine our vision, priorities, resource allocation and evaluation tools so we can improve our service delivery to students and schools in the next three to four years.

An important key to Faith Network’s growth is the buy-in from local school principals, teachers, parents, congregations, community-based organizations, businesses and foundations who desire to partner in helping to build a better future for the children of the East Bay. On behalf of Faith Network’s Board of Directors and Staff, we offer our deep gratitude for our dedicated and generous volunteers, partners, donors and the inspiring young people who are the reason for our existence.

A handwritten signature in black ink that reads "Randy Roth".

Randy Roth
Founder and President

2009 - 2010

Faith Network at a Glance 2009-10

OVERVIEW

Faith Network, a 501(c) (3) non-profit public benefit corporation, was founded in 2001 to help build healthy children and families by *rallying community support for urban public schools*. Our services are non-sectarian and are open to the community at large. **Our mission** is to give hope to disadvantaged children by showing them unconditional love and guiding them into becoming whole persons – physically, emotionally, intellectually and spiritually.

ACCOMPLISHMENTS

Faith Network operated 13 Excel Reading Clinics with **95** trained tutors serving **145 children**. We delivered **over 13,000 food bags** to low-income children in 18 schools. We sponsored **243** fourth & fifth graders from 8 schools who attended Outdoor Education Science Camp. Faith Network channeled a variety of resources to students and schools.

COMMUNITY PARTNERS

We collaborated with **44** community partners and are continuously cultivating new relationships to better serve our schools.

SERVICE AREA

Faith Network serves **37** schools, primarily in Alameda County with a concentration in Oakland.

FINANCES

Operating expenses **\$481,260**
Income **\$491,492**
Change in net assets \$10,150

STAFF

Faith Network's staff consists of **3** full time and **3** part-time employees and **1** volunteer staff member.

Adopted Schools by Calendar Year



POPULATION SERVED

We served directly and indirectly over 10,000 students, ages 5 to 18, who are attending under-resourced urban schools. Most of these students come from low-income families, 76% of whom qualify for free/reduced priced meals. Demographically, these students are: 42% African American, 37% Latino, 7% Asian, 4% Caucasian, 2% Filipino, and 8% Other. Nearly a quarter of these students are learning English as a second language.

VOLUNTEERS

Over **400** volunteers provided support to our public schools as mentors, tutors, chaperones, teacher appreciation coordinators, classroom assistants, library helpers, food baggers, writing coaches, playground monitors and campus beautification helpers.

History of Faith Network

- 2001** Faith Network founded by Randy Roth
First school partnership with Burbank Elementary in Oakland
- 2002** Aileen Hale joins the staff as Director of Service Learning
Carolyn Piraino partners with Faith Network as a Literacy Specialist and begins to develop a reading clinic that would later be call Excel reading Clinics
Partnership established with Today's Youth Matter Summer Camp
New school partnerships: Cox Elementary and Fruitvale Elementary schools in Oakland
- 2003** Chelsea Boniak joins the staff as Exec. Administrator
New school partnerships: Emerson Elementary school and Webster Academy in Oakland
- 2004** Zaretta Hammond joins the staff as a Literacy Specialist
Ingrim Green joins the staff as a School Site Coord.
Burbank Elementary closes
New school partnerships: Burckhalter Elementary, Dewey Academy, Encompass Academy, Laurel Elementary, Lockwood Elementary, and MLK Jr. Elementary in Oakland
- 2005** Faith Network moves into office space in uptown Oakland
Bikes for Best Attendance launches at Emerson Elementary
Max Martinez Scholarship Fund established for Dewey High School
New school partnerships: Esperanza Elementary, Lakeview Elementary, Korematsu Elementary, Marshall Elementary and Whittier Elementary in Oakland
- 2006** Norman Brooks joins the staff as Director of Science Horizons
Terry Dwyer joins the staff as Director of Health4Kids
Three Core Programs launched: Excel Reading Clinics, Science Horizons, and Health4Kids
Faith Network establishes partnership with Mission Springs to send students to Science & Summer Camp
New school partnerships: Glenview Elementary, Grass Valley Elementary, Lazear Elementary, Piedmont Avenue Elementary and Santa Fe Elementary in Oakland and Longfellow Middle and Malcolm X Elementary in Berkeley
- 2007** Charlotte Martinez replaces Terry Dwyer as Director of Health4Kids
Faith Network establishes partnership with WriterCoach Connection
New school partnerships: Achieve Academy and Maxwell Park Elementary in Oakland and Ruby Bridges Elementary in Alameda
- 2008** Rebecca Buckley joins the staff as Associate Director
Natasha Hicks joins the staff as Volunteer Director
Max Martinez Scholarship Fund established at Longfellow Middle School
Succeeding By Reading launched as umbrella literacy program
CalTrans begins partnership with Faith Network and adopts two schools
New school partnerships: Claremont Middle and Westlake Middle in Oakland and Verde Elementary in Richmond
- 2009** Health4Kids Food Bagging program at the Alameda County Community Food Bank reaches a record 1,800 bags delivered every other week during the school year.
Faith Network is recognized by OUSD for outstanding commitment and service to its schools
New school partnerships: Horace Mann Elementary, Hoover Elementary, Parker Elementary, and Prescott Elementary in Oakland
- 2010** Safeway, Corp. begins partnership with Faith Network
Faith Network raised a record \$45,000 net from our 3rd Annual Benefit for Children Gala.
New school partnerships: Markham Elementary

Population Served

Target Population:
Students at under-resourced urban public schools

Service Area:
Primarily Alameda County, with concentration in Oakland

Age: Children 5 to 18 years of age

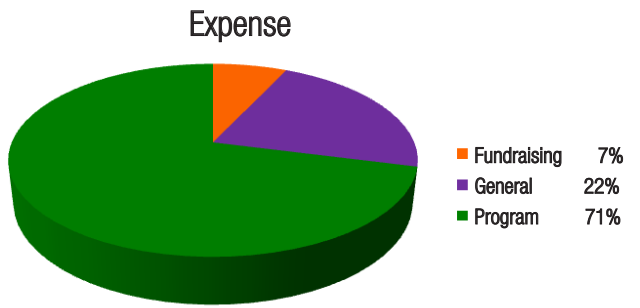
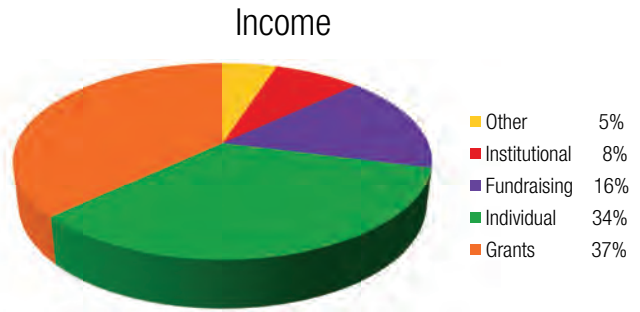
Socio-economic status:
Low income, 76% of students qualify for free/reduced lunch

Ethnicity:

African American	42%	Caucasian	4%
Hispanic	37%	Filipino	2%
Asian	7%	Other	8%

Language: 21% English language learners

Finances



Challenges

Literacy

A high percentage of economically disadvantaged children in the Oakland Unified School District (OUSD) are falling behind academically: 1 in 3 students read at grade level, and 72% of 3rd graders are not proficient in reading. These statistics are particularly grim as studies have shown that 3rd graders who lag behind in reading have, at best, a 20% chance of ever catching up. A student who is not a “modestly skilled reader” will probably not graduate from high school.

Science

California ranks 49th in science in the U.S. Fifth graders in OUSD score 332 on average in CST Science, compared to a mean of 354 for their state counterparts. At inner-city schools, the gap is even more pronounced: Over 70% of 5th graders in Oakland urban schools score poorly in science.

Health

Although children need adequate nutrition and good health to perform well, many students have poor health conditions: 2 out of 5 children are overweight in OUSD, 1 out of 6 have asthma, and 2 out of 3 have tooth decay. Some of the 63% of children in OUSD who depend on school-supplied lunches are undernourished on weekends, and 35% of emergency food recipients from the local food bank are children under the age of 18. Our local food bank has witnessed a spike in food requests during the current economic crisis.

Income Statement FYE 6/10	
Income	
Individual Donations	\$ 164,659
Corporate and Foundation Grants	180,000
Institutional Giving	40,623
Fundraising	80,816
Other	25,394
Total Income	\$ 491,492
Expenses	
Program Services	\$ 341,444
General Administration	107,013
Fundraising	32,821
Total Expenses	\$ 481,278
Net Income	\$ 10,214
Total Assets	\$ 172,065
Estimated In-Kind Goods and Services*	
Donated Goods Value	\$100,000
Volunteer Services Value	\$124,000
Total Estimated In-Kind Goods and Services*	\$ 224,000
*Values not included in Income Statement	

Programs



At the start of FYE 6/09, Faith Network responded to the urgent needs of our underserved public schools by launching the **Succeeding by Reading** initiative. Now completing its second year, this three-tiered

program fosters partnerships between urban public schools and the wider community in order to advance student achievement in the area most critical for academic success: literacy.

Excel Reading Clinics

Excel Reading Clinics provide individualized instruction and reading support for primary grade students who have fallen behind with their reading skills. Excel offers no-fee weekly tutoring sessions during school hours, working with students referred by school personnel. In the 2009-2010 school year, we staffed 13 Excel Reading Clinics with 95 trained tutors to serve 145 students. Ten of these clinics had also been in operation the previous year, two clinics were new and one was re-activated.

All reading clinic participants were tested at the start of the program to assess their understanding of phonics and their reading ability. The 115 students who participated in the program for a half-year or more were tested at the end of the school year to measure their progress. Of those post-tested, 73% made two or more grade levels of gain, and 19% made one or one-and-a-half grade levels of gain. The remaining 8% advanced less than one grade level. We are in regular conversation with teachers and principals regarding additional resources for clinic students who do not make at least one year of progress in reading.

We held 11 closing celebrations for our clinic students in the last two weeks of the school year. Students received certificates and praise from their tutors for their hard work and accomplishments. They selected books to take home and read over the summer, and enjoyed refreshments. Both Faith Network staff and school staff were on hand to support and congratulate the students during these events.

Library Support

Volunteers provided ongoing library assistance at 3 of our Excel Reading Clinic schools, and special project assistance at 2 schools. We developed 3 library book 'wish lists' in consultation with library staff, and worked with 4 community partners who sponsored book drives.

Faith Network library volunteers served over 800 hours during the 2009-2010 school year. At Emerson school, our library volunteers staffed the library five days a week to keep the library open and available to the school's 275 students.

Bring-Home Story Bags

After successfully piloting our Bring Home Story Bag program (BHSB) at one school, we expanded the program to three additional schools this past school year. We ended the year with 237 book bags in circulation in 12 second grade classes at 4 schools.

At our first school, teachers continued to collect BHSB feedback through a homework packet page. At the other schools, teachers preferred to have students record their reading through reading logs. Student feedback at the end of the year included these comments:

"Thank you for lending us the books to read at home....They were fun to look at. My mom read them with me."

"I liked the books because they teach you other languages and tell you jokes. I read them over and over."

"I really enjoyed the books. They were fun to read. I even read with my family."

Family Reading Night Workshops

Faith Network worked closely with Oakland Parents Literacy Project (OPLP) staff to ensure that Family Reading Nights were scheduled for schools with Excel Reading Clinics. These 10 events received wide support in the school communities with an average attendance of over 300. Parents, children, and family members received encouragement and instruction on reading as a family. Entertainment, dinner, and books were also provided. In support of the events, Faith Network helped make connections with school staff and supplied volunteers where needed. In addition, we arranged for financial support for one of the events when OPLP encountered a funding crisis and was about to cancel.



Science Horizons



Science Horizons gives disadvantaged 4th and 5th graders a unique hands-on learning experience of the natural sciences, inspires them to raise their scholastic performance and promotes good stewardship of the environment.



Faith Network endeavored to support the teaching and learning of 5th grade science with standards-based hands-on activities and field trips at 10 schools. To this end, we expanded our program by providing direct help to the teachers, offering an after-school science program to increase the number of hours student have for exploratory science learning, and delivering science instruction to 4th and 5th graders.

We provided curriculum and classroom refinements. We met with teachers to review latest state test scores and tests questions, develop strategies to improve the weak area (Food Chain), and schedule pre-camp classroom sessions. We provided 60 hours of mentoring and modeling to 30 new and veteran teachers to foster an optimum learning environment.

Fifth graders received 6 hours of classroom science instruction, and 4th graders received 3 hours of classroom science instruction. Students were taught the behavior standards and science definitions. They participated in hands-on activities related to the food chain. Students observed, touched, and held live arthropods. They learned about energy transfer through the food chain which they related to the live arthropods. During the 09-10 school year, 675 students completed the food chain lessons, of which 320 attended the three-day outdoor education camp, and 120 students received program support during class science field trips.

The priority placed on the schools to show improvement on math and reading test scores has resulted in students spending less time on science. We offered after school science sessions at three schools to give students more time to explore science. The science curriculum and learning environment improved considerably during the year. Students and teachers benefitted

from the improvements. By analyzing test results from the previous year, we were able to pinpoint and bolster weak areas. We consistently reinforced the scientific concepts and “test” language in all lessons and activities to help improve understanding resulting in increased test scores. We provided additional science hours for students in the classroom and after school.

We observed a rise in teacher confidence in classroom management, and parents showed greater enthusiasm in the science program. The science camp is becoming a part of the school culture and is anticipated by students in lower grades. Students feel more confident about their ability to do well on state science tests. Those queried after the tests said they enjoyed the science test and felt they answered correctly the questions on the Food Chain. We are currently analyzing the test results with the teachers to gain insight on progress.

James' Story

James was recently transferred to another elementary school in Oakland, because of poor behavior at his first school. He was consistently getting into trouble, which ultimately led to beginning 5th grade at a new school.



James just so happened to begin this year at a school where Faith Network has its Science Horizons program. During the first Science Horizons lesson at his new school, James and his friend quickly proved to be “behaviorally challenged.” Norman Brooks, the Director of Science Horizons and an experienced teacher decided instead of punishing them to simply begin showering them with encouragement and recognizing them for every little thing they were doing well. Their curiosity grew and their excitement was stimulated as they created electrical circuits generating light, movement and sound!

Later that day Norman saw James sitting out in the hallway for a “time out”. He spoke to James and reminded him about how well he did with the electricity kit and mentioned that next week he would have the opportunity to play with live insects! James smiled and expressed excitement. The anticipation of live insects seemed to take his mind off of his current predicament.

When James' mother came to pick him up early, Norman bumped into them as they were leaving. He told her how well James had worked during the electricity activity. She sounded surprised and said she was happy he finally found something that he was interested in.

Health4Kids

During the grant year, **Health4Kids** (H4K) helped make it possible for over 1,900 low-income students to receive adequate nutrition on weekends. H4K continued its partnership with the Alameda County Community Food Bank (ACCFB) to distribute bags of nutritious food to elementary schools. We increased our food bag delivery and packed 3700 bags of food, twice monthly, for distribution to 20 elementary schools, 15 in Oakland, 2 in Berkeley, 2 in Hayward and 1 in Livermore. Thanks to donations from the ACCFB, H4K also distributed 1,040 boxes of dry goods, 84 chickens and fresh produce to schools for food baskets during the holiday seasons.



Faith Network also continued its partnership with the Kaiser Permanente Educational Theatre Program to bring performances, workshops and family presentations/dinners to several of our schools. The 50-minute theatrical performances featuring puppets, music, dance, comedy and audience participation, are geared toward teaching the children the joy of reading, learning about nutrition, exercise, safety gear, conflict resolution and violence prevention, and the dangers of smoking.



Other Achievements

Faith Network facilitated various Campus Beautification projects and group volunteer opportunities such as First Presbyterian Church, Berkeley at Martin Luther King Jr. Elementary and Hopkins Preschool, Project Peace/Christ Church Rockridge at Claremont Middle School, Sequoyah Community Church at Westlake Middle School, Contra Costa Christian School at Burckhalter and Martin Luther King Jr. Elementary.

Faith Network provided scholarships for 52 students to attend summer camp through Mission Springs Frontier Ranch and Today's Youth Matter. And National Charity League provided care packages for many of these campers.

Faith Network hosted several luncheons and parties for teachers and staff of the schools we serve to show our appreciation.



At Longfellow Middle School, 8 volunteers served as writer coaches in the WriterCoach Connection Program.

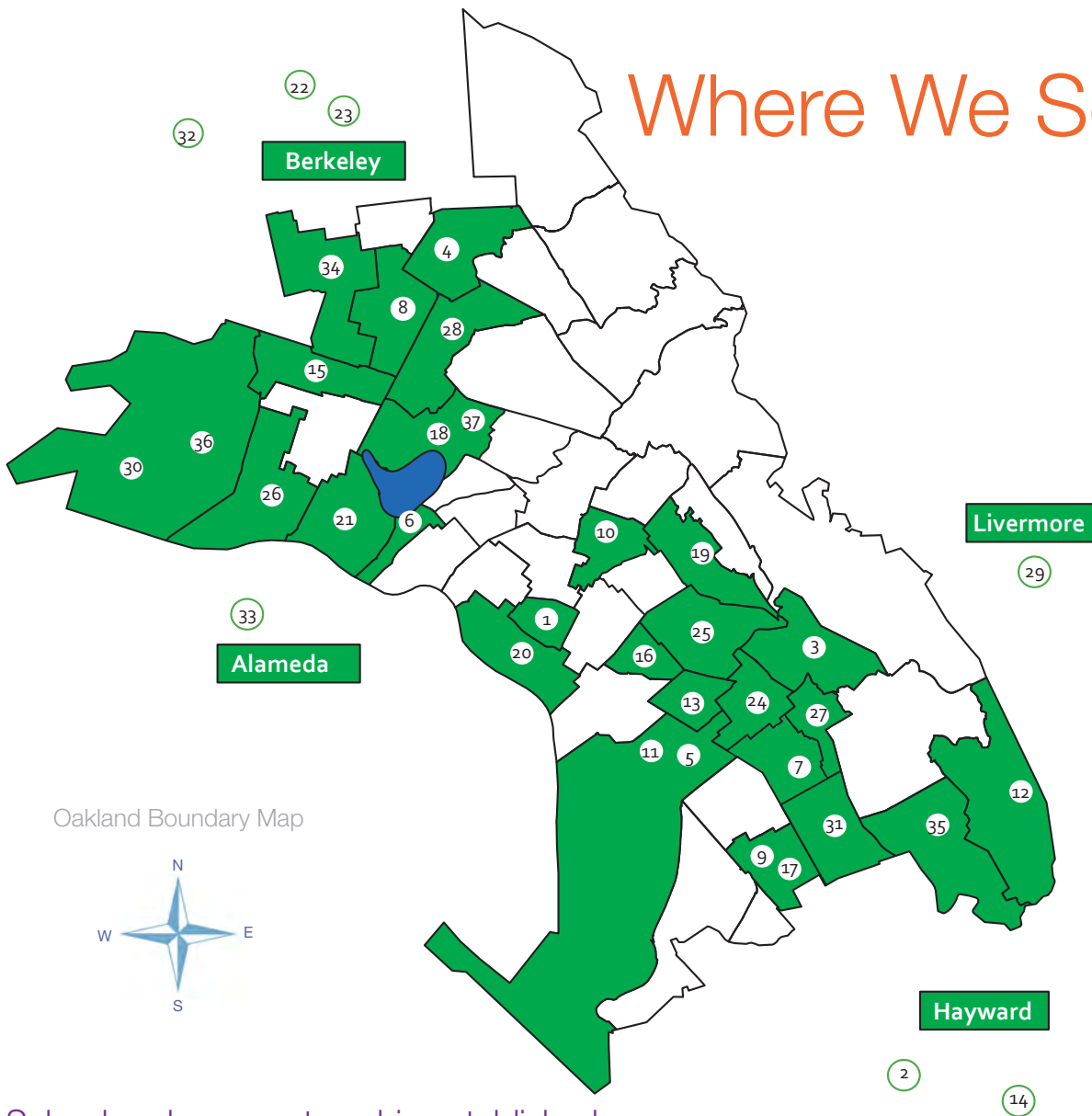
Thanks to a generous donor, we were able to provide bicycles for Emerson's "Bikes for Best Attendance" program.

Safeway, Inc. with the assistance of Faith Network, hosted 40 high school students from Oakland for a career development day.

Faith Network distributed over \$3,000 worth of school supplies to under-resourced schools and placed several volunteers as classroom assistants, math tutors, after school program helpers, and playground supervisors.



Where We Serve



School and year partnership established

- | | |
|-----------------------------------|--|
| 1. Achieve/World Academy, 2007 | 20. Lazear Elementary, 2006 |
| 2. Bowman Elementary, 2009 | 21. Lincoln Elementary, 2009 |
| 3. Burckhalter Elementary, 2004 | 22. Longfellow Middle, 2006 |
| 4. Claremont Middle, 2007 | 23. Malcom X Elementary, 2006 |
| 5. Community United, 2004 | 24. Markham Elementary, 2010 |
| 6. Dewey Alternative High, 2003 | 25. Maxwell Park Elementary, 2010 |
| 7. East Oakland Pride, 2003 | 26. MLK, Jr. K-4 Elementary, 2005 |
| 8. Emerson Elementary, 2003 | 27. Parker Elementary, 2009 |
| 9. Esperanza Elementary, 2005 | 28. Piedmont Ave. Elementary, 2007 |
| 10. Fruitvale Elementary, 2001 | 29. Portola Elementary, 2009 |
| 11. Futures Academy, 2004 | 30. Prescott Elementary, 2009 |
| 12. Grass Valley Elementary, 2006 | 31. Reach Academy, 2002 |
| 13. Greenleaf Elementary, 2005 | 32. Rosa Parks Elementary, 2009 |
| 14. Harder Elementary, 2009 | 33. Ruby Bridges Elementary, 2007 |
| 15. Hoover Elementary, 2006 | 34. Santa Fe Elementary, 2006 |
| 16. Horace Mann Elementary, 2008 | 35. Thurgood Marshall Elementary, 2003 |
| 17. Korematsu Elementary, 2006 | 36. West Oakland Middle, 2008 |
| 18. Lakeview Elementary, 2005 | 37. Westlake Middle, 2008 |
| 19. Laurel Elementary, 2003 | |

Partnerships

Congregations

Acts Full Gospel
Bay Area Christian Connection
Bay Farm Community Church
Brookins AME
Calvary Temple
Christ Church, Berkeley
Christ Church, Rockridge
Creekside Community Church
Evangelical Free Church of Oakland
Faith Presbyterian Church
First Baptist Church, Alameda
First Covenant Church, Oakland
First Presbyterian Church, Berkeley
First Presbyterian Church, Oakland
Kaleo Christian Fellowship
Mills Grove Christian Church
New Hope Covenant Church
Oakland Worship Center
Piedmont Community Church
Regeneration
Sequoyah Community Church
Shiloh Christian Fellowship
South Bay Community Church
St. John's Episcopal Church

Community Organizations

Alameda County Community Food Bank
Banking on our Future
Bring Me A Book Foundation
CalTrans
East Bay Children's Book Project
Harbor House
Hillcrest Elementary PTA
Jewish Coalition for Literacy
Kaiser Education Theater
Mission Springs Conference Center
Montclair Community Action Group
National Charity League
Oakland Literacy Coalition
Oakland Parents Literacy Project
Patten University
Safeway, Inc.
Today's Youth Matter
Women of Vision
Windermere Properties of the East Bay
Young Life

Donors 2009-2010

Foundations, Corporations and Institutions

The Allen Group, LLC
Bay Farm Community Church
Calico Crew Band
The Clorox Company Foundation Fund
City National Bank
Creekside Community Church
Crescent Porter Hale Foundation
Dealey, Renton & Associates
Dreyer's Grand Ice Cream
The Dun & Bradstreet Corp. Foundation
DVHS Academic Boosters
East Bay Community Foundation
First Baptist Church of Alameda
First Covenant Church, Oakland
First Presbyterian Church, Oakland
First Presbyterian Church, Berkeley
Fleishhacker Foundation
Hillcrest Elementary PTA
JLR Gear
Kaiser Permanente
Lowell Berry Foundation
Mariners First Presbyterian Church
The Morrison & Foerster Foundation
Oakland Worship Center
Piedmont Community Church
Rogers Family Foundation
S.D. Bechtel, Jr. Foundation
Safeway Foundation
The San Francisco Foundation
School of Urban Missions
Trybe
Union Bank
Wayne and Gladys Valley Foundation
Wells Fargo Foundation

Individual donors

Acuña, Arlene
Ahmad, Dhameera
Aksionczyk, Leon
Allen, Kenneth
Allen, Martha
Allen, Stephanie
Alston, Barnett
Amin, Ratna
Anderson, Carl
Anderson, Dwight and Doris
Anderson, Fran
Anderson, Greg & Sonia
Apple Rebate
Apple, Christine
Applegate, Lisa
Armocost, Scott and Miho
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Azada, Mary Ellen
Ballard, Jeanne
Banks, Ruth
Barrios, Julia
Basgall, William
Bateman, Phil and Carolyn
Bateman, Stan and June
Bennett, Laurie
Berg, Ethel
Bergesen, David & Nancy
Bergquist, Bob and Judy
Berry, Elaine
Bettencourt, Frances
Birren, Jocelyne
Blankmeyer, Jon and Elaine
Bleckley, David and Pat
Bockmiller, Doug and Lauren
Boeh, Al and Rosemarie
Boniak, Christopher and Chelsea
Booth, Andrea
Booth, Steve and Ann
Bornholdt, Linda
Bowen, Don and Esther
Bowman, Bill and Myrna
Boyer, Ford and Juelle-Ann
Branagh, Bill and Nancy
Branagh, Nat
Branagh, Nicole
Branagh, Peter and Mona
Branagh, Tom and Diane
Brant, Jim and Joann
Brohard, Curt and Terri
Brooks, Norman and Barbara
Brown, Beverly
Brown, Darlene
Bryant, Linda
Buckley, Rebecca
Bui, Nga
Burbidge, Aileen
Burke, Dennis and Susan
Burns, John and Carolyn
Burns, Virginia
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Cadwalader, Barbara
Caporicci, Wendi
Capps, Vernon
Carlson, John and Laura
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Castillo, Melinda
Cederborg, Timothy
Cephas, Garlin and Mayotis
Cervin, Virginia
Chan, David Jung and Elaine

Chan, Donna
Charles, Richard and Evangeline
Cheung, Caleb and Rebecca
Chiu, Pearl
Choi, Kathryn Badalich and Samuel
Clark, Cameron
Clark, Eva
Clark, Scott and Margaret
Classen, Daniel and Jerri
Clemons, Carol
Coe, Vivian
Coerper, Jeremy
Cohn, Andrew and Christine
Collins, Jason and Charis
Collins, Mark and Katy
Cooper, John & Jennifer
Corpuz, Jo
Cotrufo, Suzanne
Crockett, Walt and Jean
Crum, Curtis and Janice
Cummings, Gary and Sandra
Cunningham, Lynn
Curtis, Pam
Danzig, Paul & Mary
Daubenspeck, Steve & Jessica Ferrar
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Dawson, Lowell and Judith
Dea, Duane and Christine
Debenham, Susie
Delucchi, Simone
Diamond, Wayne and Diane
DiGiacomo, Michael
Dixon, Deidre
Dobbins, Christopher
Dodge, Jim and Carla
Dole, Ryan and Ginger
Dominique, Eugene
Dosa, Andrew and Lisa
Drake, Kathy
Duley, Russ and Yolanda
Durham, Patricia
Dwyer, Terrance and Katharine
Dye, Lory
Eala, Pamela
Easton, Stephen and Shirley
Ebner, Paul and Courtney
Edwards, Mark and Lynne
Elkin, Ray and Barbara
Erickson, Neil and Patricia
Eskridge, Orapin and Dwayne
Evans, E. L.
Faris, Norma
Farnham-Flom, Jay Flom and Kim
Ferris, Ruth
Field, Susan
Figueroa, Paul and Natalie
Flippo, Katherine
Fluker, Derrick
Fluker, Stella
Folan, Jane
Ford, Christopher and Kay
Fortuin, Floyd and Phyllis
Franek, Joseph and Nonette
Frantzich, Diane
Fredrickson, Ken and Dawn
Freeland, Alan and Mary Jane
Frohberg, Ginny
Fullerton, Dorothy Kerwin
Gage, John and Marilyn
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Gipson, Cheryl
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Hewitt, Brandon
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Hinojosa, Manuel and Christine
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Hoffman, Mike & Kathryn
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Huston, Mary
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Jarvis, Burton and Florence
Jarvis, Delores
Jefferson, Emmanuel
Jennings, Eunice
Jensen, Carolyn
Jewel, Nick and Debbie
Johnson, Clarence
Johnson, Lucille
Johnson, Paul and Denise
Johnson, Phillip and Katherine
Johnson, Terry and Dottie
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Kaplan, Deborah
Karcz, Sylvia
Katsumata, Ernie and Glory
Kelso, Susan
Kieffer, ML
Kihara, Ron and Ann
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Kintzer, Kirsten
 Kirkpatrick, Tracy
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 Lewis, Jan
 Lien, Jennifer and Cheong Soon Gan
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 Natterbugs
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 Ogden, Paul and Heather
 Oh, Peter and Claudia Pereira
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 Olsen, Steve and Nancy
 Olson, Dorothy
 Olson, Stan and Millie
 Otis, Amos and Katie
 Park, Andrew and Alexandria
 Paterra, Aaron and Renee
 Payne, Carey
 Peavy, Michael
 Pederson, Keiko
 Penn, Christopher and Diane
 Perra, Mark and Joanne
 Peterson, Kirk
 Petrick, E.A.
 Phelps Family
 Phillips, Vernon and Patricia
 Pickett, Terry and Lisa
 Piona, Christina
 Pirack, Gwen
 Piraino, Paul and Carolyn
 Plies, Dennis and Barbara
 Price, Wendy
 Prince, Mary
 Przybylski, Laurel
 Quinn, Erica
 Quinn, Janine
 Raphael, Steven and Blythe
 Rice, Sharon
 Robertson, Angela
 Robinson, Grant and Joanne
 Roth, David and Jennifer
 Roth, Irene
 Roth, Randall and Diane
 Roth, Scott and Lou Ann
 Rowe, Marilyn
 Royal, Daniel and Lindsey
 Ruff, Larry
 Ruff, Opal
 Russell, Christopher and Elizabeth
 Sanchez, Juan
 Sani, Carol Bisharat
 Saunders, Cheryl
 Sawadogo, Lisa
 Scabareti, Jim and Yvonne
 Schroepfer, Concette
 Schuitema, John and Johanna
 Schulz, William and Diane
 Scott, Carolyn
 Seaman, Lyle
 Shaeffer, Lynn and Carrie
 Shafer, Samuel and Joanna
 Shannon, Maura
 Shaw, Mary
 Sherman, Norma
 Shindelman, Leah
 Skall, Henry and Deborah
 Smiley, Eric and Wendy
 Smith, Mary
 Smith, Wayne and Ruth
 Smith, William and Brenda
 Snider, Leland and Marilyn
 Somerville, Frank and Donna
 Sommer, Josephine
 Starr, Pete and Diane
 Stephens, Constance
 Sterling, Frank
 Stivers, Michelle
 Straalsund, Jon and Judy
 Sturman, Ivan and Jane
 Su, Albert & Stephanie
 Sullivan, Amy
 Sullivan, Michael and Mary
 Sullivan, Phyllis
 Sutherland, Ken and Debbie
 Swanson, Kate
 Sweetman, Robert and Joan
 Taddei, Jim and Sherry
 Talmon, Martin and Julia
 Tang, Richard
 Teece, J.
 Tharp, Donald
 Thomas, David and Patricia
 Thompson, Roderick
 Thyberg, Barbara
 Toepfer, L. E.
 Turner, George and Linda
 Turner, Phyllis
 Ulrich, Marlowe Ng and Sharon
 Van Etten, Sally and Lorenzo Bavoso
 Vedel, Cheryl
 Vivoni, Evodia
 Von Fempfe, Erin
 von Hauffe, Alexander
 Wade, Margena
 Wagner, Harold
 Wagner, Ron and Sandy
 Walker, Elizabeth
 Ward-Jackson, Angel
 Warner, Barbara
 Webb, Erin
 Weiss, Phil and Sandy
 Whalen, John and Barbara
 White, Ladell
 Whiting, John
 Wight, Lawrence and Mary Ann
 Williams, Marilyn
 Winogron, Iris
 Wong, Jacquelyn
 Woo, John and Rose
 Wooster, Fredrick
 Woychik, Eric and Deborah
 Wu-Cardona, Cameron and Alice
 Yee, Dennis and Nancy
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 Yee, Karen
 Young, Catherine
 Yuen, Peter and Marjorie
 Zurfluh, Walter and Nancy

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Christine Allen
Carl Anderson
Edward Anderson
Christine Apple
Melissa Arciniega
Katie Baer
Nancy Baker
Walt Baker
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Judy Bellig
Laurie Bennett
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Laurie Bruce
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Mary Burson
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Joan Campbell
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Elaine Chan
Van Charles
Cynthia Chin
Christine Clark
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Musleh Dabeshi
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And to the many
volunteers that have
gone unmentioned in
these lists, we thank
you for all the ways you
are serving.

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Thank you

We are indebted to the over 400 Good Samaritans who volunteer their time and talents to help the students succeed academically and create a positive working environment for school personnel.

Faith Network would also like to extend its sincere appreciation to our collaborative partners, the pillars of our network, for their support.

We convey our heartfelt gratitude to the many individuals and institutions for their financial support during the year. It is through their generosity that Faith Network is empowered to carry out its mission.

Staff



Chelsea Boniak
Executive Administrator
510/836.5100
chelsea@faith-network.com



Charlotte Martinez
Director of Health4Kids
510/579.0521
charlottemz@gmail.com



Norman Brooks
Director of Science Horizons
510/866.6915
normanb495@aol.com



Carolyn Piraino
Literacy Specialist
510/316.7945
piraino@aol.com



Rebecca Buckley
Associate Director
510/836.5100
rebecca@faith-network.com



Randy Roth
President
510/836.5100
randy@faith-network.com



Natasha Hicks
Volunteer Director
510/836.5100
natasha@faith-network.com

Faith Network Office
2633 Telegraph Avenue #409
Oakland, CA 94612
www.faith-network.com
Phone: 510/836.5100 Fax: 510/836.5105

Faith Network's Mission

is to give hope to disadvantaged children
by showing them unconditional love,
and by guiding them into becoming whole persons –
physically, socially, intellectually and spiritually.



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2633 Telegraph Ave., #409 | Telephone: 510/836.5100
Oakland, CA 94612 | Fax: 510/836.5105

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